

## Team Development

Attain organizational clarity and create a sense of unity through our team building and development solutions. Organizational clarity aligns resources, especially human resources, around common values, goals and strategies, thereby realizing the synergies all great companies must achieve for high performance. At Hazell & Associates/Career Partners we live the values we coach; rely on us to inspire, transform and connect your teams for great results.



### **Pulling a team together.**

Tailored to improve your organization's team performance, our team development programs combine assessment, coaching and feedback to guide your executive teams, managers and work groups towards developing greater team cohesion, clarity and improved people systems.

### **Organizational clarity and greater people systems.**

Developing high-performing teams to realize true synergy is the core of our team building and development program. Helping your team develop their vision, mission, values, culture and common goals, we use the synergy of the group to solve team challenges and increase overall organizational performance. Through assessment, we determine team members' communication styles and team metrics. We will coach your teams to establish rules of engagement, reach common goals, identify how the team will make decisions, resolve problems, manage conflict, coordinate competing agendas, and hold each other accountable to agreed on deliverables.

### **Building cohesive and high-performing teams.**

Working with new and established teams, we serve as a positive catalyst. We will guide your team through interactive exercises to strengthen team building, morale and commitment. The essence of a cohesive leadership team is trust, marked by an absence of politics, unnecessary anxiety and wasted energy. By establishing rules of engagement, team members are receptive to new ideas, setting the stage for meaningful interaction, discussion and focus on central issues. We align individual and team behavioural objectives to create high-performing employees and teams. At Hazell & Associates we live the values we coach, rely on us to gain competitive advantage by inspiring, transforming and connecting your valuable talent and improving your organization's productivity.