

## Outplacement

Exiting employees and those who remain look to your organization for support and guidance. In the midst of internal upheaval created by organizational change, allow Hazell & Associates/Career Partners to demonstrate your business integrity by providing high-touch, personalized transition services.



### **Provide a career coach — not just a group lecture and workbook.**

Distress accompanies organizational change. Your separating employees will benefit from a dedicated career coach who will guide them through many decisions — whether to pursue the same career, train for a new vocation, relocate, retire or start a business. Possessing time-proven techniques, a wealth of corporate experience and a pulse on local job markets, our career coaches provide one-on-one coaching putting transition candidates miles ahead of self-administered outplacement programs. A dedicated career coach works with the candidate throughout the process to transform each employee's departure into a personal success story.

### **Put resources at candidates' fingertips.**

One-on-one career coaching and a full complement of resources are central to our outplacement programs. Candidates will have access to office support, workshops and our Online Career Portal. By providing candidates with our full range of eSolutions, they will have anywhere, anytime access to job search tools and resources, making online program delivery possible. Our state-of-the-art technology will help candidates assess their skills, publish online resumes, develop personal marketing material and research job opportunities throughout their transition.

### **Customizable programs for corporate and individual needs.**

Our outplacement programs are highly flexible. We offer a suite of customizable solutions for senior executives, individuals and group programs — all incorporate personal career coaching. Every program is uniquely designed and administered to address the needs of your organization and your departing employees. We will also assist with pre-termination support by planning individual or group notification sessions; coaching managers through simulated terminations; empowering departing employees with career centres and re-engaging remaining employees with clear directives.