

## Individual Development

Invest in your employees' development to gain competitive advantage and lower costly turn-over. Our customizable employee development programs will improve your organization's performance and productivity by retaining, attracting and developing your valuable talent. Count on Hazell & Associates/Career Partners to help manage your most important asset — your employees.



### Invest in valuable talent.

Custom designed to improve your employees' performance and productivity, our employee development programs combine assessment, coaching and feedback to guide your employees to greater career heights. One-on-one with a career coach, your employees will describe their career to date, accomplishments, key strengths and motivators. They discuss career aspirations, development areas and what they hope to get out of an assessment process. Through valuable assessments, such as, a 360° process, your employees will gain personal insight with consolidated feedback from supervisors, peers and direct reports on how to develop their talents to reach greater career heights. Your employees will create personal development plans to improve effectiveness and your organization's performance.

### Personal coaching and development.

You can retain and attract valuable talent by investing in resources and tools for your employees' training and development. Our employee development programs offer customized e-learning solutions. Employees who want to put development plans into action or gain knowledge to advance their career can choose from over 4,500 courses and Books 24/7 from our e-learning solution powered by Skillssoft. Once your employees' comprehensive assessments are completed, our career coaches can help employees implement their development plan, providing the dedicated development catalyst for accelerating your employees' productivity.

### One size does not fit all.

You can improve your organization's effectiveness by actively retaining, attracting and developing your talent with our employee development programs. We know all organizations and individuals are unique; so we distinguish ourselves by creating flexible programs and customizing them to meet the needs of your employees and organization.