

## Executive Coaching

Ignite the performance of your entire organization by elevating your executives to new levels of effectiveness. Seasoned, newly appointed, relocating and budding executives will benefit from executive coaching carefully customized by Hazell & Associates/Career Partners, enhancing their performance.



### **Realize organizational improvement by honing executive skills and abilities.**

We customize every executive coaching program to accentuate a high-potential executive's strengths and to complement your organization's needs and objectives. Steeped in business acumen and meeting high-qualification standards, our executive coaches have the know-how to ensure high return on your organization's investment. Our coaches are equipped with years of executive coaching experience; graduate level education; senior level experience in complex organizations; proven capability in assessment, feedback and coaching tools; and expertise in organizational and leadership development arenas. Our executive coaches will partner with your executives to effect positive change quickly and successfully.

### **Provide programs geared to individual strengths for maximum success.**

Release locked-up leadership potential with our executive coaching programs and improve your organization's performance. We work with your executive and organization to set goals, priorities and outcomes. Progress comes quickly because we carefully match executives to their executive coach who provides the candid, risk-free environment often missing from discussions with other corporate stakeholders. Our executive coaches speed up the discovery process, enabling peak performance; thus broadening success and producing a beneficial ripple effect igniting positive change throughout your entire organization.

### **Create a culture of executive longevity.**

You can produce a heightened knowledge of self and organizational dynamics in your leaders by providing them with executive coaching. Working with executives to identify and assess critical interactions, our executive coaches help them view those interactions from different perspectives — strategic and tactical, personal and organizational. Our coaches impart both analytic and adaptive skills so executives can persevere through future changes. Executives learn specific techniques for assessing and maintaining their peak performance, resulting in less turnover and greater organizational productivity. Hazell & Associates will demonstrate how an executive coaching investment can enhance your executives' value to the entire organization.