

Developing Talent

Employees cite career development as one of two top job satisfiers. Your employees want to be challenged and developed; if they're not, they will become less productive or perhaps even leave. Improve your organization's performance by promoting team and individual development and engagement.



Employee Engagement: Inspiring, transforming and connecting people.

We will consult with your senior management teams during periods of high employee turn-over, diminished performance, restructuring, mergers and/or downsizing and survey your employees' attitudes, morale, sense of belonging and alignment with their work, and develop appropriate engagement programs to address your organization's challenges. Our programs will empower your employees, allowing them to vent their feelings, come to terms with their reality, positively reframe and develop an effective action plan to improve performance and engage in your organization.

Team Development: The whole is greater than the sum of the parts.

Developing high-performing teams to realize true synergy is the core of our team building and development program. Working with new and established teams, we serve as a positive catalyst that guides your team through interactive exercises to strengthen team building and establish clear rules of engagement, allowing for receptivity to new ideas and setting the stage for meaningful interaction, discussion and focus on central issues. We align individual and team behavioural objectives to create high-performing employees and teams, improving your organization's effectiveness and business performance.

Employee Development: Managing your company's most important assets.

Our employee development program is valuable for succession planning and accelerating the growth of high potential employees. We assess and focus on the greatest gain potential for employee development and create development plans and activities which may include: career coaching, SkillSoft e-learning programs, formal training programs, job shadowing, lateral transfers and/or mentoring to give your employees the ability to reach greater career heights.