

Acquiring Talent

Acquiring qualified talent is the critical first step in the talent management cycle. Matching the right person to the right job is an acknowledged need in organizations, but one of the toughest challenges in selection. The economy, Baby Boomer retirement and other factors are creating keener competition for talent these days, making this critical step tougher than ever. Hazell & Associates/Career Partners provides tailored acquisition solutions to ensure success.



Experience Matters

Hazell & Associates' professionals can help you anticipate your organization's demand for talent and support strategic talent acquisition, whether the need results from start-ups, expansions, mergers or acquisitions. Our consultants have worked with some of the most successful organizations in the world – companies of all sizes, in all industries and in all phases of development – to build their talent pools.

Attracting Talent

Job number one is attracting the best talent. Hazell & Associates offers eloquent, best in class solutions to help you enhance your employment branding, significantly improve employee referral programs, utilize social networks using high impact video, embrace mobile phone recruiting, revitalize corporate job pages and recruit more globally.

Customized Screening to Hire Solutions

Matching the right person to the right job is an acknowledged need in organizations. Allow Hazell & Associates / Career Partners to use established best practice techniques to help you visualize where that match lies. Our assessment and benchmarking process ensures you hire people who fit the unique job requirements of the position while also offering a strong base for future use in hiring similar positions. We also identify critical competencies your people will need, develop success predictors and consult with you on general recruiting strategies.

Onboarding Coaching Programs

The first 100 days in any new job is critical. Every 30 days a psychometric assessment is conducted to assess how the employee is adapting to their new situation. Through six structured meetings, our onboarding coach ensures the new employee is on track and resources, relationships and responsibilities are being appropriately aligned. Sequenced discussions and coaching meetings focus on situational analysis, goal setting, relationship and team building, followed by business planning. The final program element, the 100 Day Trust Accelerator™, provides the new employee with valuable and timely feedback through a 360° assessment.